



### **Driver/Operator**

Mantis Ag Technology operates a fleet of automated thinning machines in service to growers of vegetable row crops in 7 counties across Arizona and California. We are seeking detail-oriented individuals for full-time driver and equipment operator positions. Our equipment operators play a key role in allowing us to provide quality services to our customers. Employees will work as part of a quickly growing team with opportunity for promotion based on reliability and job performance.

### **Job Description:**

- Transport and operate thinning equipment in an outdoor agricultural setting
- Have knowledge of and observe all laws and company policies that govern equipment transportation and chemical handling and application
- Correctly setup machinery and mix chemicals as specified to ensure each job is completed according to customer specification
- Assess job quality amidst dynamic field conditions and communicate these observations to supervisors
- Use software to control machine functions and optimize thinning
- Display a high degree of focus during thinning operations to ensure a safe, high-quality application
- Fix and maintain machinery
- Work 40 to 80 hours per week

### **Requirements:**

- Must be able to work in an outdoor agricultural setting around heavy machinery and chemical applications
- Must possess basic computer skills
- Must observe all laws and company policy that govern equipment transportation as well as chemical handling and application
- Must be Authorized to work in the US
- Must have a clean driving record and the ability to pass a substance abuse screening
- Must have a high school diploma or GED
- Must be able to travel seasonally between Yuma, AZ (September-January) and Salinas, CA (February-August)
- Mechanical knowledge and Ag experience a plus

### **Compensation:**

- Starting wage-\$14/hour. Additional \$2/hour for individuals with a Class A commercial driver's license.
- Potential \$2/hour merit-based raise after the first 90 days
- Benefit package including medical, dental, vision, vision, life insurance, 401 K, and PTO
- Phone provided for on-the-job communication

### **Mantis Ag Technology**

Mantis Ag Technology pairs the latest in farm equipment design with innovative vision recognition software to maximize the efficiency of our grower/clients. Having successfully mastered *automated thinning* of Western vegetable row crop, our R&D efforts are now focused on the development of an *automated spray-weeder*. Mantis provides these services to growers in the California and Arizona vegetable production regions with our in-house fleet of machines. In addition, we custom build machinery for direct sales and lease programs.

## APPLICATION FOR EMPLOYMENT

**Mantis Ag Technology  
35 Gonzales River Road  
Gonzales, CA 93926**

**Submit completed applications to Green Valley Farm Supply  
10 Gonzales River Road  
Gonzales, CA 93926**

**Or  
hr@gvfsinc.com  
Main Office 831-675-0168; Main Fax 831-675-3829**

Application Date/Fecha de Aplicacion: \_\_\_\_/\_\_\_\_/\_\_\_\_

### **Personal Information/Informacion Personal:**

Name/Nombre: \_\_\_\_\_  
Last/Apellido First/Primer Middle/Inicial

Address/Direccion: \_\_\_\_\_  
Street/Calle City/Ciudad State/Estado Zip/Cod.Pos.

Home Phone/Telefono: (\_\_\_\_)\_\_\_\_-\_\_\_\_ Cell Phone/Cellular: (\_\_\_\_)\_\_\_\_-\_\_\_\_

Date of Birth/Fecha de Naiamiento: \_\_\_\_/\_\_\_\_/\_\_\_\_ SSN: \_\_\_\_-\_\_\_\_-\_\_\_\_

In case of emergency, notify:  
En caso de urgencia, notificar: \_\_\_\_\_ Phone #/Telefono #: (\_\_\_\_)\_\_\_\_-\_\_\_\_

Name of relatives in our company  
Nombre de parientes en nuestra compania: \_\_\_\_\_ Relation/Relacion: \_\_\_\_\_

Desired Position/Posición Deseada: \_\_\_\_\_ Desired Salary/Sueldo Deseado: \_\_\_\_\_

Date you can start/La fecha que usted puede comenzar: \_\_\_\_/\_\_\_\_/\_\_\_\_

Referred By/Recomendado: \_\_\_\_\_

Are you currently employed? May we contact your employer?  
¿Actualmente esta trabajando? YES / NO ¿Podemos ponernos en contacto con su patrón? YES / NO

### **Education/Educacion:**

School/Escuela	Name/Nombre	Graduated? / ¿Graduado?
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High School/ <i>Instituto</i>		YES / NO
College/ <i>Colegio</i>		YES / NO
Other(Specify)/ <i>Otro(Especificar)</i>		YES / NO

**Driver Licenses/*Licencia de Conducir:***

License #/ <i>Licencia#</i>	State/ <i>Estado</i>	Type of License/ <i>Tipo de Licencia</i>	Exp Date/Fecha de Vencimiento

**Accident Record/*Record de Manejo:***

Location/ <i>Posicion</i>	Date/ <i>Fecha</i>	Nature of Accident/ <i>Descripcion de Accidente</i>	Fatalities/ <i>Victimas</i>	Injuries/ <i>Heridas</i>
Last Accident/ <i>Ultimo Accidente</i>			YES / NO	YES / NO
Next Previous/ <i>Siguiente Anterior</i>			YES / NO	YES / NO
Next Previous/ <i>Siguiente Anterior</i>			YES / NO	YES / NO

**Traffic Convictions and Forfeitures for Past 3 Years (Other than parking)/**

***Convicciones de trafico y perdidas durante los ultimos tres anos (Otros, como estacionamiento):***

Location/ <i>Posicion</i>	Date/ <i>Fecha</i>	Violation/ <i>Violacion</i>	Penalty/ <i>Pena</i>

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

*¿Alguna vez se le ha negado una licencia, permiso o privilegio de manejar un automóvil?*

YES / NO

B. Has any license, permit or privilege ever been suspended or revoked?

*¿Alguna vez le han suspendido su licencia o le han revocado su privilegio de manejar?*

YES / NO

If the answer to A or B is yes, give details/*Si la respuesta A o la B es sí, dé detalles:*

**Personal References/*Referencias Personales:***

Name/ <i>Nombre</i>	Address/ <i>Direccion</i>	Phone #/ <i>Telefono #</i>	Years Acquainted/ <i>Anos Enterados</i>